



**DISTRICT EDUCATION COUNCIL
Superintendent Monitoring Report**

POLICY NAME	Mission Statement		
POLICY NUMBER	ASD-W-ER1	Number of Reports per year	1
Date of Report	September 22, 2016		
Date of Previous Report (s) This School Year	N/A		
Date of Future Report (s) This School Year	N/A		
Report Filed by:	David McTimoney, Superintendent		
Report Supported by:	N/A		

- **Policy states that the ends or expectations of the Anglophone West School District (ASD-W) shall be clearly stated and carefully monitored to ensure continuous quality improvement that is reflective of the district mission statement “Excited. Involved. Prepared.”**
- **2015-16 was the first school year with this revised Mission Statement.**
- **In addition to revising the ASD-W Mission Statement a year ago, a new Vision Statement and set of Core Values were created and these are summarized on a poster that is spread throughout the district (Appendix A). The Superintendent often makes it a point to refer to these foundational beliefs and encourages other leaders in our system to do the same. The Core Values should serve as a guiding force in times of difficulty and times of celebration.**
- **The ASD-W Mission Statement is clearly presented in our District Improvement Plan (DIP), along with the Vision Statement and Core Values. The DIP is posted on the ASD-W district website and has been reviewed with school administration and district staff (please see the DIP at www.asd-w.nbed.nb.ca and looking under “About Us”).**
- **With the new, 10-Year Provincial Education Plan titled “Everyone at their best”, ASD-W educational leaders take into account priorities set by the Province and will tweak the DIP as it reaches the end of this 2014-2017 rendition. ASD-W has already begun focusing on early years literacy, early years numeracy and positive learning and working environments with the addition of new leads and a Priority Unit Champion...positions made available due to investments made by the Province.**

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- **District staff reviews the DIP regularly and monitors progress of the plan. The Subject Coordinators each prepare an annual work plan that contains direct links to the DIP. There is a specific team that will meet at scheduled times with the targeted goal of focusing on the progress of the DIP.**
- **Schools are asked to develop School Improvement Plans (SIPs) that are linked to the DIP for ASD-W. SIPs are reviewed by the ASD-W Supervisor of Data and Accountability and the corresponding Education Center Director of Schools. These individuals provide feedback to the school principal. This process and feedback help ensure components of improvement planning are evident.**
- **The ASD-W Supervisor of Data and Accountability houses and analyzes many sources of data (provincial and international achievement results, school review results, New Brunswick Wellness Reports, perception data, behavioral conduct data, etc.) that are aimed at providing the district with relevant information about the successes and needs of the student population. The Supervisor will mentor and share with district and school staff, all in the name of making informed decisions for improving student success.**
- **The Superintendent stays current on the successes and areas of need for the schools within the district. As a form of positive communication and in the spirit of collaboration and professional learning, the Superintendent will continue to host a school and district conference call series on policy and current affairs.**
- **ASD-W has a “Culture Committee” of various school and district leaders that are charged with the mandate of examining school and district culture with the hopes of helping to shape positive change in the organization.**
- **ASD-W has a “Leadership Committee” of various school principals and vice-principals that represent clusters of schools. This committee helps the district leadership team stay current with success and challenges at the school setting.**

Appendices

- **Appendix A – Mission, Vision and Core Values Statements**

Superintendent's Signature: _____**DEC Chair Signature:** _____**Date:** _____



ANGLOPHONE WEST SCHOOL DISTRICT

Our Mission

Excited. Involved. Prepared.

Core Values

Pursuit of Excellence

- Act consistently with our values
- Commit to continuous learning and teaching
- Identify strengths, weaknesses and opportunities to ensure improvement
- Welcome performance feedback

Trust, Openness and Transparency

- Act in a manner that is honest, trustworthy and with integrity
- Act in a professional and respectful manner
- Communicate challenges, difficulties and expectations openly and constructively

Collaborative Relationships

- Invest in people
- Promote teaming
- Support group decision-making and problem solving
- Welcome and encourage participation

Support and Recognition

- Express concern for others
- Recognize progress
- Celebrate achievements
- Build and leverage strengths

Shared Leadership

- Structure an environment of shared decision making
- Focus on building capacity
- Share responsibility
- Address difficult situations

Engagement

- Commit to the vision
- Collaborate to move forward
- Focus on solutions
- Support a culture of creativity

Our Vision

All individuals engaged within our system are empowered to assist in building resilient, confident and contributing members of our communities.